

GLOBAL SUSTAINABILITY POLICY

Document No:

JEN.P.012

Revision No:

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Publication Date:

15.10.2025

Approved by:

Aksa Power Generation
Board of Directors



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GLOBAL SUSTAINABILITY POLICY

We recognize the importance of a consistent, effective, and transparent communication model in achieving global success in line with our corporate objectives. Therefore, we have established a comprehensive Global Sustainability Policy to ensure open, transparent, and reliable communication with all our stakeholders.

With the vision of leaving a more sustainable world with preserved natural resources for future generations, our Policy sets out our ambition to reduce greenhouse gas emissions and achieve **carbon neutrality by 2050**.

1. PURPOSE

This Policy defines the principles, approach, and sustainability governance structure that will guide our contribution to society, the environment, and governance within the framework of our sustainability strategy.

2. SCOPE

This Policy applies to all our managers and employees in every country where we operate.

3. OUR SUSTAINABILITY STRATEGY

- We are committed to a sustainable energy future.
- To achieve this goal, we aim to provide sustainable and accessible energy, as well as sustainable products and services, to all our customers by producing energy in a cleaner way and optimizing consumption through smarter solutions.
- Through our core business activities, we are committed to:
 - Improving people's lives and creating a better future,
 - Combating climate change.
- Within the scope of sustainability, we act responsibly, transparently, and competently to ensure the long-term trust and reputation of all our stakeholders.

4. OUR SUSTAINABILITY APPROACH

- Providing clean, reliable, accessible, and innovative energy products and services is at the core of our mission.
- The UN Sustainable Development Goals (SDGs) and ESG principles form the fundamental framework of our sustainability strategy.
- We operate in a sustainable, equitable, and inclusive manner for all stakeholders, aiming for operational excellence.
- Our sustainability and business activities cover all SDGs; however, we prioritize the following three goals:
 - SDG 7: Affordable and Clean Energy
 - SDG 9: Industry, Innovation and Infrastructure
 - SDG 12: Responsible Consumption and Production

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5. CORE PRINCIPLES

- We act with the vision of leaving a more sustainable world with preserved resources for future generations.
- We comply with national and international sustainability-related regulations in all countries where we operate.
- We integrate sustainability into our business model to reduce environmental impacts and embed sustainability into our corporate culture.
- We consolidate all sustainability efforts under a unified framework and ensure structured and consistent implementation of internal policies.
- We support national, regional, and local development initiatives.
- We effectively manage the direct impacts of our operations and take necessary measures to protect biodiversity and natural resources.
- We operate with a strong commitment to human rights and occupational health and safety, ensuring safe and decent working conditions.
- We closely monitor climate-related risks and opportunities and collaborate with relevant stakeholders.
- We adopt technologies and practices that enhance energy and resource efficiency.
- We support technological advancement through R&D and innovation-driven initiatives and implement pioneering projects.
- We invest in more efficient, sustainable, and clean energy technologies, encourage these areas, and develop both technical and human capabilities to support them.
- We implement end-to-end digitalization across all processes to ensure efficiency.
- We adopt lean production principles and circular economy practices.
- In the lifecycle of all our products and services, we improve environmental and social impacts by considering efficiency and decarbonization objectives.
- We encourage our suppliers to transition to low-carbon production processes and support them in achieving their sustainability goals.
- We promote responsible energy use and sustainable management of natural resources, minimize environmental impacts, and raise public awareness regarding efficiency in product use and service consumption.
- We adopt a continuous performance improvement approach aligned with our defined targets.
- We take an inclusive approach toward local communities and remain sensitive to their critical and vulnerable needs.
- We prioritize the involvement of local suppliers in our procurement processes as part of our commitment to supporting local communities.
- We promote good governance practices and ensure fair, responsible, equitable, and transparent communication with stakeholders.
- We embrace diversity and equal opportunity in all our operations.
- We place special emphasis on contributing to society through social responsibility initiatives.

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6. REPORTING

We use the GRI ESG framework to assess and report impacts related to human rights, social well-being, governance, and climate change.

We ensure transparent, inclusive reporting and information sharing so that all stakeholders can access clear information regarding the implementation of our principles, commitments, and approaches.

7. OUR COMMITMENTS

7.1 UN Sustainable Development Goals Commitment

- We support the United Nations Sustainable Development Goals (SDGs).
- We focus on SDG 7 (Affordable and Clean Energy), SDG 9 (Industry, Innovation and Infrastructure), and SDG 12 (Responsible Consumption and Production).
- We integrate SDG commitments into our strategies and decision-making processes.
- We report our performance transparently and critically in line with GRI Sustainability Reporting Standards.

7.2 Paris Agreement Climate Commitment

- We support the goals of the Paris Climate Agreement.
- We aim to reduce greenhouse gas emissions and achieve carbon neutrality by 2050.

7.3 UN Global Compact Commitment

- We support the UN Global Compact principles.
- We commit to adhering to its Ten Principles covering human rights, labor standards, environment, and anti-corruption.

7.4 Corporate Governance Commitment

- We believe strong corporate governance contributes significantly to long-term business success.
- We are committed to developing and implementing a Corporate Governance and Sustainability system based on internationally recognized governance principles.

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