

GLOBAL OCCUPATIONAL HEALTH AND SAFETY POLICY

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Approved by:

Aksa Power Generation
Board of Directors



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INTRODUCTION

We recognize the importance of a consistent, effective, and transparent communication model in achieving global success in line with our corporate objectives. Therefore, we have established a comprehensive Global Occupational Health and Safety Policy to ensure open, transparent, and trustworthy communication with all our stakeholders.

Through this Policy, we ensure that occupational health and safety practices are implemented according to a consistent standard across all geographies in which we operate

1. PURPOSE

This Policy defines the fundamental responsibilities and principles to be applied in order to ensure and maintain occupational health and safety throughout our business activities.

2. SCOPE

This Policy applies to all managers, employees, and suppliers in every country where our Company operates.

3. CORE PRINCIPLES

- The health and safety of all our stakeholders, including their emotional, psychological, and social well-being, are of paramount importance to our Company.
- Our understanding of health encompasses complete physical, mental, and social well-being. In line with this understanding, we promote the creation of environments and living conditions that enable individuals to adopt and maintain healthy lifestyles.
- We regard the protection of our employees' health and safety as a fundamental pillar of business continuity.
- The effective management of occupational health and safety practices is an integral part of all our activities.
- We fully comply with national and international occupational health and safety regulations and regularly monitor legislative developments to meet and exceed legal requirements.
- We are committed to integrating the principles and approaches set forth in this Policy into all decision-making processes, business operations, and working methods, while ensuring that all stakeholders fully assume their responsibilities.
- We ensure the assessment of occupational health and safety risks across all our activities and take the necessary measures to prevent workplace accidents and occupational illnesses.
- We conduct controls, measurements, inspections, and investigations to identify and evaluate occupational health and safety risks.

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- We inform our employees about occupational health and safety matters and implement regular training programs to foster awareness and a strong safety culture.
- We encourage employee participation by seeking and considering their opinions, suggestions, and feedback regarding occupational health and safety matters.
- We aim to achieve continual improvement through performance evaluations and by incorporating feedback and recommendations related to occupational health and safety.
- We strive to improve our occupational health and safety performance by utilizing the best available technologies.
- We collaborate with all our stakeholders on occupational health and safety matters.
- We continuously act in accordance with the principle of “Encourage, Support, and Implement” in order to make occupational health and safety a core value of our corporate culture.
- We are committed to creating a successful and sustainable workplace environment by prioritizing the health, safety, and well-being of our employees.

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